



Indo-Baijin Chemicals Pvt. Ltd., Dahej Environment, Health and Safety Policy

Indo-Baijin is manufacturing high quality Carbon Di-Sulfide in its world best technology zero discharge plan. We are committed for conducting business responsibly so as to ensure environment protection, health and safety of employees, contractors, visitors and nearby communities.

We shall continue our commitment to Environment, Health and Safety by –

- Complying with prevailing relevant legal and other requirements.
- Providing EHS team with responsibilities at all levels in all the departments to achieve the objectives. Shall review the EHS performance of each employee for considering career growth opportunity.
- Continually improving Environment, Health and Safety aspects through Risk Assessment, Audits, Plant Safety Inspections and EHS reviews monitoring through objectives and targets.
- Improve the EHS performance through encouraging employees on reporting of near-miss incidents and also through their participation in safety committee meetings.
- Guiding and encouraging our contractors, suppliers and transporters to make them consistently comply with our EHS practices.
- Reviewing and reporting our EHS performance externally while constantly challenging ourselves to do better.
- Designing, purchasing and operating the equipment and facilities in order to minimize the adverse impact on Environment, Health and Safety.
- Maintaining and using equipment, system and procedures to provide a safe work atmosphere to our employees, contractors, visitors, neighboring communities to aim towards becoming injury and accident free organization.
- Creating Environment, Health and Safety awareness and improve competence in all employees and contractors through need based and periodical training and internal communication.
- Conserving natural resources, energy and minimize waste from operations and prevent pollution and thus strive for Sustainable Development of our organization.

Mr. Rabbi Mishra
Chief Executive Officer

Date: 04/12/2014